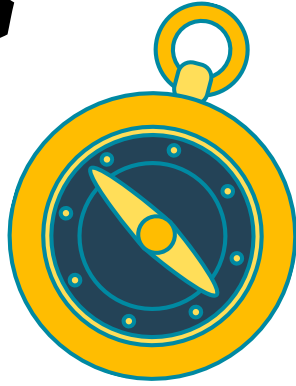


JUNIOR LEARN AND LEAD

Summer 2026 | July 6 - August 28

ABOUT THIS PROGRAM



For Ages 11-13

Are you ready to take the next step? The Junior Learn and Lead program is specifically designed for the “In-between” years, tweens and teens who have outgrown the traditional camper experience but aren't quite old enough for employment.

This program bridges that gap by combining the fun of summer camp with meaningful responsibility. It is an immersive introduction to leadership, giving participants a safe space to find their voice, practice patience, and learn what it takes to be a role model.



WHY SIGN UP?



- **Hands-On Responsibility:** Participants assume a role of responsibility. They are integrated into the daily workflow, assisting with organization, craft preparation, and camper supervision
- **Scaffolded Growth:** We utilize an apprenticeship model. Participants spend their day embedded with a camper group, initially observing and supporting the Lead Counselor. As they gain proficiency and confidence, they are encouraged to take initiative, leading group activities or implementing their own programming ideas with counselor support when they feel comfortable.
- **Professional Guidance:** To ensure maximum growth, the Camp Director acts as a primary mentor, delivering structured feedback and professional development coaching throughout the session.

SKILLS YOU'LL BUILD

- Communication and confidence when leading a group
- Teamwork and collaboration with staff
- Mentorship and positive role modeling
- Responsibility, initiative, and professionalism

Outcomes & Recognition

By the end of the program, participants receive:

- Certificate of Completion
- Leadership experience that strengthens a resume and prepares teens for future employment opportunities
- Confidence: The self-assurance that comes from successfully leading others.

FEE

\$175 per participant, per week.

*Volunteer Hours: This program is an educational workshop and is not eligible for high school community service hours.